

Emergency Communications Assistant Shift Supervisor

Department: Emergency Communications **EEO Code:** 22

Class Code: 2155 FLSA: N

Effective: 01/03/1994

GENERAL STATEMENT OF DUTIES:

Under general supervision; performs work of considerable difficulty in assisting the Communications Shift Supervisor in planning, coordinating and supervising an assigned Emergency Communications Center shift; and performs other work as required.

SPECIFIC STATEMENT OF DUTIES:

Identifies training needs of subordinate personnel; plans, coordinates and initiates on-going training programs for dispatchers; schedules training activities; develops and administers tests to ensure maximum skill levels; keeps manuals current and updates and issues changes to subordinate personnel; supervises major emergencies on shift as assigned; performs duties of dispatcher as needed; backs-up files on 800 MHZ SIMS terminal; schedules leave to ensure proper staffing in Center; assigns spare radios to officers; makes emergency identification changes in SIMS to ensure proper officer identification; ensures that all Center clocks are synchronized; reviews, inspects and approves equipment and uniforms requests to ensure efficiency and proper wear of uniforms and equipment; investigates internal/external complaints concerning the Communication Center personnel; performs duties of Communications Shift Supervisor in his/her absence; prepares various reports and maintains records; assists in evaluating personnel; and performs other work as required.

REQUIRED SKILLS, KNOWLEDGE AND ABILITIES:

Good knowledge of dispatcher training practices, techniques and equipment; of modern methods, practices and techniques of emergency communications work; of computers and electronic data processing; of department policies and standard operating procedures; of appropriate Federal, State and local laws, codes and ordinances; of rules and regulations governing use of DMV computer files; of public safety functions and available resources.

Considerable skill in developing and administering effective training programs to personnel; in instructing personnel; in developing and maintaining effective working relationships with public safety personnel; employees and the general public; in communicating effectively, orally and in writing.

Ability to speak clearly and with good diction; vision abilities required include close vision and ability to adjust focus; ability to hear and

MINIMUM EDUCATION AND EXPERIENCE:

High school diploma and one year experience as Cross Trained Dispatcher; or an equivalent combination of training and experience. Must maintain all previously acquired qualifications/skills leading to this position. Must have successfully completed 40 hours approved supervisory school. Must satisfactorily complete a minimum of 32 hours per quarter working in both the Fire/Rescue (16 hour fire and 16 hour rescue) and Police (16 hour E-911 Emergency Dispatcher and VCIN/NCIN console and 16 hour Emergency Services Radio

ADDITIONAL REQUIREMENTS:

This position is designated essential and incumbents must report to work as usual during adverse weather conditions.

This class specification is not intended to describe and does not necessarily list the essential job functions for a given position in a classification.